



Victoria Residential Builders Association Benefit Plan

In the competition for talent, employee group benefits are one of the most important factors in attracting and retaining employees.

From the owner-operator to our largest employers, we have the custom benefit solution for your every need.

Through the VRBA Benefit Plan, powered by ICBA, you'll get the best value for your money, while not compromising on making sure you're taking good care of your workers and their families. Our team of benefits experts have been helping employers like you for more than three decades.

We are focused on ensuring our clients get the best plan design and pricing in the market, and that your employees have an exceptional customer experience.

Buying benefits through this partnership helps support VRBA's advocacy work on behalf of your company.

About ICBA Benefits



Administers employee benefit plans for more than **300,000** Canadians



One of the largest independent providers of **employee benefits** in Canada



Clients range from **owner-operators** to **multi-thousand** employee groups



4,500+ member companies and clients

Workplace Wellness Program

VRBA and ICBA's Workplace Wellness Program can help you create lasting workplace culture change, with benefits for both employers and employees. Mental health, physical fitness, and inclusive and respectful workplaces help employees bring their best selves to work every day.

Free Consultations



Our team of experts can review your current employee benefits program and recommend areas of improvement, including:

- Current and future costs and cost containment
- Comprehensiveness of coverage
- Employee satisfaction
- Employer liability and tax issues

Contact sales@icbabenefits.ca to get started.

Whether you are a small business looking to grow with the best people, or a large employer trying to reward your team with an important level of protection and compensation, we can find cost-effective solutions your current provider cannot.

Grow Your Business

- Protection from High Claims
- Fully Customizable Plans
- Third-Party Administration
- Negotiating Power and Expert Advice
- Retirement Plans for Owners and Employees

Need a group benefit or retirement plan? VRBA and ICBA Benefits can help you find a cost-effective option.

Already have a benefit plan? We review the performance of your current benefit plan to find opportunities for coverage improvement and cost savings.



**VICTORIA
RESIDENTIAL BUILDERS
ASSOCIATION**



vrba.ca/benefits

Contact ICBA Benefits at
604-298-7752 or sales@icbabenefits.ca
for a free consultation or more information on how
our health benefit plans can grow your business.