



Job Title: Site Lead - Residential Custom Build

Our company is growing, and we are hiring a Site Lead. Join our team of well-educated, trained craftspeople with a passion for building and a curiosity for progressing their trade that extends well beyond the work site. Our team consists of highly trained carpenters proficient in large-scale character home renovations and new construction. We specialize in finish carpentry and employ innovative building techniques, including passive house and net-zero construction methods.

We are a boutique firm with a mission to construct and restore architecturally designed residences in both the existing and new construction sectors of our industry; and to guide homeowners through a customer-centric homebuilding experience. To use construction to inspire and implement solutions to environmental and housing crises. If this resonates with you, we'd love to hear from you!

As the Site Lead, you will supervise and contribute to the success of residential construction projects by overseeing all construction site operations and managing trades staff, contractors, and sub-contractors. You'll be the clients' go-to person onsite, reporting to the Project Manager.

Email your resume to careers@fronterahomes.ca

Hourly Wage: \$41-\$43/hr (Permanent Full Time)

Work Shift: 4 x10 weekday schedule (Mon-Thurs)

Why Work With Us:

- We are a group of carpenters who have embraced this profession with a shared passion for honing our craft.
- 4-day work week – work-life balance is highly encouraged.
- We support and encourage ongoing education for professional growth.
- Need flexibility to support personal or family commitments while fulfilling job responsibilities? We've got you covered; we get it, and we offer flexibility and understanding.
- Regular social events to build camaraderie - [surfing retreat in Tofino!](#)
- Gain experience in [Net Zero renovations](#) and passive-house construction.

- Work autonomously and independently in the role.
- We believe in building for tomorrow. Embark on a rewarding career where your expertise contributes to a greener future!

Site Lead Duties:

- Ensure the consistent delivery of top-tier workmanship and accountability among Frontera team members, subcontractors and contractors.
- Be the main point of contact on-site for the client, architect, designer and engineer.
- Manage construction schedules.
- Anticipate and mitigate potential scheduling and budget challenges to preempt costly issues and prevent project delays.
- Supervise trades to ensure timely completion of any deficiencies.
- Promptly inform relevant individuals of any job-related issues requiring resolution, correction, or additional guidance.
- Maintain accurate documentation, including drawings and change order information.
- Oversee and ensure compliance with sub-contracts.
- Coordinate all material estimates, ensure the procurement of supplies and troubleshoot any related issues.
- Maximize team performance through effective motivation and encouragement.
- Demonstrate the skillset to provide instruction and training to apprentice carpenters on all aspects of the build.
- Possess the capability to don the toolbelt and contribute as a carpenter wherever necessary at any stage of the project (foundation formwork through stain-grade finishing).
- Manage safety initiatives and oversee job site safety for the onsite trades team and subcontractors.
- Run a clean, organized site.
- Other duties as needed may apply.

Benefits:

- Comprehensive extended health benefits after a 6 month probationary period
- Dental care
- RRSP matching

Job Requirements:

- Minimum of 5 years of experience as a project lead carpenter in the custom residential build sector.
- Must have a minimum of 10 years of residential carpentry experience.
- Strong knowledge of progressive building techniques (green or passive house training).
- Proficient understanding of construction and building techniques, with the capability to comprehend and interpret contract drawings and specifications.
- Expertise in budgeting and accurate estimating.
- Strong abilities in prioritizing and managing time effectively.
- Dependable team player with a proactive attitude to anticipate company requirements.
- Exceptionally organized and detail-oriented.
- Competency in Google Workspace, MS Office_(Word & Excel), Bluebeam and SketchUp.
- Excellent written and verbal communication abilities.
- Post-secondary education, such as a Gold Seal Certificate, PMP, Trade School, or equivalent, is a prerequisite for this position.

At Frontera Homes, we are committed to creating an inclusive and diverse workplace. We welcome applications from candidates of all backgrounds and experiences.

Job applicants must be legally entitled to work in Canada to be considered for this position. We appreciate your interest in Frontera Homes. While we review all applications carefully, only shortlisted candidates will be contacted.