



Carpenter Job Posting

Green Island Builders is a residential home renovation company made up of amazing people who take pride in their work. We are accountable for our decisions and actions, where our clients, communities, and colleagues deserve our best effort; we embrace that responsibility and strive for excellence.

Want to work with GIB?

We're looking for people capable of the responsibility of supervising a small crew and delivering big outcomes. People who can mentor and teach our apprentices, read plans, be familiar with residential building codes and materials take-off, and communicate with clients in effective and professional ways. We would love for you to have 4+ years of skilled carpentry experience.

The Carpenters are supported by Project Managers and Construction Manager when required and other times are required to run a GIB project from formal site setup to practical completion. Therefore, the ability to work as a team member and as an individual is critical to the success of this role.

We're looking for people who want to see successful outcomes, who pay close attention to detail, who understand costs, and who support others in achieving their goals.

Carpenter Responsibilities/Duties

Construction:

- Attend Site Meetings - confirm site layout, site safety, the scope of works, protection, site measurements, and client interviews supported by PM/CM
- Prepare and implement site establishment requirements - Safety, Toolbox Talks, Zoning, Hours of Operations, Signage
- Implement Abatement Report onsite.
- Support all scheduled sub-trades onsite - include sub-trade walkthroughs for the scope of works
- Oversee the daily coordination of the site with all crew - provide daily task lists, mentoring and quality checks. Resource management of GIB crew.
- Hands-on skill sets required: site demolition, concrete work (footings/foundations), structural framing (steel beam, LVL's / posts), light framing, roof framing, stairs, drywall installation and finishing, windows and doors installation, flooring (hardwood, laminate, tile), finish carpentry (trim, panelling, doors), cabinetry, painting, exterior wood siding and trim, deck and stairs, fencing, carports, covered porches.
- Oversee all waste material management.
- Oversee finishes, fixtures, function, and style as per technical specifications/client.



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- Daily/Weekly check-in with Project Manager/Construction - scope progression + progress reports
- Complete quality checks on all products before installation and manage any customization of products as required.
- Manage any issues or problems that may impact the project plan being met. Escalate issues to the Manager as appropriate.
- Site De-establishment.
- Organizes delivery and pickups of material, dump runs, and power equipment.
- Operates power equipment where certified and required.
- Directs and collaborates with subs, suppliers, manufacturers, engineers and city inspectors for purposes of scheduling and construction and product integration (EX- Awnings, railings, demo, excavation, electrical, plumbing, HVAC, hot tubs).
- Operate and maintain carpentry/construction tools.
- Create learning opportunities for apprentices and provide mentorship.

Administrative Duties:

- Document Control - ensures up-to-date or revised drawings on-site.
- Performs daily/weekly check-in with CM - scope progression + progress reports/ GSR document.
- Communicates all changes/variations for all Project Works to CM.
- Coordinates defects list with PC prior to client engagement.
- Maintains a positive attitude and professional working relationship with employees, sub-trades, and clients.
- Actively plans ahead to prevent problems and resolve any emerging ones.
- Conducts auxiliary drafting and plan reviews.
- Conducts extensive product and process research.
- Assess labour requirements.
- Actively represents GIB while on site and works to educate and manage client needs and expectations.
- Conducts health and safety inspections, toolbox talks, risk assessments, hazard assessments etc.
- Performs other duties as required.
- Champion a culture of diversity and inclusion.

OFFERINGS:

We believe it is our responsibility as an employer to uphold your welfare, nurture your talents, support your adventures, encourage your progress and preserve your health and well-being. Thus, at GIB, we do things differently, challenging the status quo and industry norms.

We view compensation and benefits as the mechanism which allows employees to live a fulfilled life while contributing to our success. After all, our crew is the foundation of our success.

Offerings



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- Competitive wages
 - Salary Range - \$79,000 - \$100,000
- 100% Employer Paid Benefits
- Wellness Spending Account
- Wellness Initiative
- RRSP Group Savings Plan
- 6 sick days per year
- 2 weeks vacation, bumped up to 3 weeks at 1-year employment
- Complementary birthday lunch
- An employer that supports/encourages training & development
- GIB Swag (Refreshed annually)
- Work-life balance
- Ease is taking time off
- No OT, Statutory holiday or weekend work
- Rich company culture
- GIB Social Events
- Menstruation & Menopause Days

Qualifications:

- A diploma or certificate in Site Management or Supervision, Red Seal ticket, or related experience would be an Asset

Experience & Knowledge:

- On-Site Site Manager/Lead Carpenter experience
- Residential renovation experience is an asset.
- Experience in a mentorship or teaching position is an asset

Don't meet every single requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet every single qualification. At Green Island Builders we are dedicated to building a diverse, inclusive and authentic workplace, so if you're excited about this role but your past experience doesn't align perfectly with every qualification in the posting, we encourage you to apply anyways. You may just be the right candidate for this or other roles.

Please apply by sending your resume to caitlyn@green-island-builders.com. We hope to hear from you soon!